

MEMORANDUM OF UNDERSTANDING
BETWEEN LONG BEACH UNIFIED SCHOOL DISTRICT (LBUSD) AND
TEACHERS ASSOCIATION OF LONG BEACH (TALB)

Protocols for the Implementation of Reserved Days for Association Wide Meetings
May 29, 2025

The Long Beach Unified School District (“District”) and the Teachers Association of Long Beach (TALB) enter into this Memorandum of Understanding (“MOU”) and agree to the following guidelines for the Implementation of Reserved Days for Association wide meetings beginning with the 2025-2026 school year.

The following guidelines will be used to support the implementation of six (6) reserved days:

1. The District and TALB agree to reserve six (6) days that are protected from District wide and schoolwide site mandatory meetings and events after school hours to attend TALB Association wide meetings.
2. These six (6) will occur on the fourth Tuesdays in the following months;
 - a. October
 - b. November/December (First Tuesday of December if the fourth Tuesday in November falls during Thanksgiving Break)
 - c. January
 - d. February
 - e. March/May (Date determined jointly by the District and TALB)
 - f. April
3. Both parties can adjust the months for these protected days upon mutual agreement.

The guidelines used to support the implementation of the reserved days outlined in this MOU shall remain in effect until June 30, 2026, and thereafter these guidelines may be extended by mutual written agreement of the District and TALB.

SIGNATURES ON FILE:

FOR THE DISTRICT:

Steve Rockenbach
Director, Employee Relations & Ethics

FOR TALB:

Gerry Morrison
TALB President