



Teachers Association of Long Beach, CTA/NEA

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Special Election Guidelines 2025



1. All candidates should refer to the TALB Elections Manual for policies and procedures.
2. No Association dues or assessments shall be used to promote any candidate.
3. Any active member may nominate any active member, including themselves, for office. Within published timelines, nominations may be made from the floor of the Representative Council for any elected position. Candidates must file the appropriate "Declaration of Candidacy" form with the TALB office by Friday, November 7th, 2025 @ 4:30 p.m.
4. All candidates are required to file a Declaration of Candidacy form with the TALB office before being placed on the ballot.
5. At no charge to the candidate, TALB will post to the TALB website one "flyer" no larger than 8-1/2 by 11 inches equivalent to one side of a letter size page, in PDF form per candidate, in a designated area, accessible to members. Candidate's flyer should, preferably, be submitted as a pdf file but may be emailed or delivered in person to TALB staff or the Elections committee chair or co-chairs by Friday, November 7th, 2025, by 4:30 P.M. Declarations of Candidacy forms are available through your TALB Representative, www.talb.org, or at the TALB office.
6. Candidates' names shall be placed on the ballot in the 2025-26 CTA Elections Alphabetical order:

P V Q K H C N Y W E M B R Z O X F S L U G D J T I A

7. All campaign materials, printed or electronic, must state, *"The content of this material is solely the responsibility of the candidate. TALB does not endorse or accept responsibility for any information contained on campaign materials"*.
8. A copy of all campaign materials (including, but not limited to, fliers, emails, website, etc.) needs to be provided to the TALB Elections Committee prior to, or concurrent with, distribution.
9. TALB shall not participate in distribution of campaign materials, which shall be the responsibility of the candidate and their volunteers. Distribution of candidate campaign materials by Site Association Representatives shall be voluntary and not placed in site packets.
10. Information on candidate campaign material (including, but not limited to, fliers, emails, website, social media, etc.) is solely the responsibility of the maker of the flier; TALB does not accept any responsibility for any information contained on campaign fliers. The official logo of TALB, CTA, or NEA, may not be used in any way. Ballot supporters named on campaign materials shall be included with permission of the named supporter, and it is recommended that candidates maintain written endorsement cards before using any name or group as a part of each separate campaign.
11. The Association shall treat all candidates equitably in campaigning. The Association shall provide access to membership summary lists (member name, school site, site rep., number of members at each site) to those candidates who request them. Personal telephone numbers and personal emails will not be provided by TALB for

campaign purposes. District email addresses (lbschools.net) shall not be used for campaign purposes. Candidates shall not use their (sender) talb.org email addresses for campaign purposes. Candidates are encouraged to use a personal email address for campaign purposes. All campaign emails must have a link or return address so that the recipient can have their email address removed for future emailing. Removal requests shall be honored within 48 hours.

12. TALB shall provide free of charge one joint notification, informing candidates' constituents, during the election cycle, where they will find flyers, statements, and other relevant information about the election that will help voters learn about candidates and encourage engagement in the election process.
13. A candidate may not use union resources to access member contact information for the purposes of campaigning.
14. On Monday, November 10, 2025, a list of all candidates will be emailed to the membership.
15. Ballots will be distributed to electors' personal email address. Voting shall begin on Wednesday, December 3, 2025 @ 6:00 a.m. and conclude at 4:30 p.m. on Friday, December 12, 2025.
16. Members may vote electronically or in person with a paper ballot at the TALB office. The TALB office is located on 4362 Atlantic Avenue, Long Beach. Office hours are Monday – Thursday 8:00 a.m. - 5:00 p.m. and on Friday's 8:00 a.m. to 4:30 p.m.
17. Ballots will be counted on Friday, December 12, 2025, after 4:30 p.m. and candidates will be notified by phone on Friday, December 12, 2025. Results will be sent to the membership on Monday, December 15, 2025.
18. Candidates for Executive Officers, Executive Board Members and CTA State Council Representatives must be elected by a majority of votes. If no candidate receives the majority of votes cast, a run-off will be held between the candidates who receive the most votes. The run-off election schedule, if necessary, will be announced on Monday, December 15, 2025. The runoff election shall begin on Wednesday, December 17, 2025 @ 6:00 a.m. and conclude on Friday, December 26, 2025 at 4:30 p.m.
19. A challenge to a local chapter/unit must first go to the local elections committee chairperson. If the findings of the local elections committee do not satisfy the challenger(s), within 10 days of those findings, then the exact same challenge may be appealed to the CTA president at ctaelections@cta.org, along with the official CTA Appeal Form located in the CTA Elections manual.

*Challenges to any Local, State and NEA elections must be filed directly with the CTA President ctaelections@cta.org.

Majority – “More than half.”

Majority Vote – More than half of the votes cast by person legally entitled to vote, excluding blank or illegal ballots. For example:

- If 19 votes are cast, a majority (more than $9 \frac{1}{2}$) is 10.
- If 20 votes are cast, a majority (more than 10) is 11.
- If 21 votes are cast, a majority (more than $10 \frac{1}{2}$) is 11.

Plurality Vote – The greatest number of votes cast by persons legally entitled to vote, excluding blank or illegal ballots.

Run-off Election – A run-off election is conducted when no candidate achieves the required majority vote. A run-off election is conducted among the candidates receiving the highest number of votes. The names on the run-off ballot will be one more than the number of vacancies to be filled. There shall be no provisions for write-in candidates on a run-off ballot. A majority vote is required to win a run-off election.