

ARTICLE II

Recognition of Exclusive Representative

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- 5 A. **ASSOCIATION RECOGNIZED:** The District recognizes the Association as the sole and
- 6 exclusive bargaining agent for the certificated employees as certified by the Educational
- 7 Employment Relations Board (EERB) (LA-R-47, LA-R-113) on December 19, 1977, and
- 8 occupying classes listed below.
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- 10 B. **CHILD DEVELOPMENT CENTERS/HEAD START EMPLOYEES UNIT SHALL**
- 11 **INCLUDE:** All regular certificated employees under contract including teachers in the
- 12 Children's Center-based/Latch Key Program, California State Preschool Program, Educare
- 13 Program, Cal Safe Program and the Head Start Program, Head Start Head Teachers, Child
- 14 Development Center Coordinating Teachers, and District personnel assigned to Magnet
- 15 Child Care Programs.
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- 17 C. **CHILD DEVELOPMENT CENTERS/HEAD START EMPLOYEES UNIT SHALL**
- 18 **EXCLUDE:** All regular contract certificated K-12 classroom, JROTC, and specialist
- 19 teachers; program facilitators, nurses, librarians, school counselors, guidance counselors,
- 20 psychological services specialists, substitute teachers, and management, supervisory, and
- 21 confidential employees including Head Start and Child Development Center Program
- 22 Coordinators, Head Start Educational Specialists, and Head Start Assistant Directors.
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- 24 D. **TEACHER DEFINED:** "Teacher" refers to any employee who is included in the
- 25 appropriate unit as defined in Section A. above and therefore covered by the terms and
- 26 provisions of this Agreement.
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- 28 E. **BOARD OF EDUCATION RECOGNIZED:** The Association, in turn, recognizes the
- 29 Board of Education of the Long Beach Unified School District as the duly elected
- 30 representatives of the people and agrees to negotiate exclusively with the District's
- 31 representatives through the provisions of the Educational Employment Relations Act.
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