

MEMORANDUM OF UNDERSTANDING
BETWEEN LONG BEACH UNIFIED SCHOOL DISTRICT (LBUSD) AND
TEACHERS ASSOCIATION OF LONG BEACH (TALB)

Guidelines for Implementation of the Fifth Grade Outdoor Education

April 5, 2023

The Long Beach Unified School District ("District") and the Teachers Association of Long Beach (TALB) enter into this Memorandum of Understanding ("MOU") and agree to the following guidelines for the District Wide Implementation of the Fifth Grade Outdoor Education Program beginning with the 2023-2024 school year.

The following guidelines will be used to support the implementation of the Fifth Grade Outdoor Education Program:

1. **Teacher Selection:**
 - A. Teachers are expected to attend the Outdoor Education Program with their classes.
 - B. If a teacher cannot attend, the site will solicit teacher volunteers. The fifth grade teacher(s) not attending will be expected to fulfill all of the volunteer teacher's responsibilities during this period of time.
 - D. If a volunteer teacher cannot be found, the District will provide additional staff to attend camp with the class.
 - E. The fifth grade classroom teacher(s) not attending at sites with no additional volunteers, will be assigned substitute work for the duration of the program and can be asked to support needs at any campus in LBUSD.
2. **Expectations:**
 - A. Teachers attending Outdoor Education Program are to stay at the camp for the duration of the experience.
 - B. Professional behavior is expected throughout the time at the program.
 - C. Teachers are to ride the bus with students.
 - D. Teachers may use their cell phones as needed.
3. **Time Commitment:**
 - A. The Outdoor Education Program will run Monday through Friday with teachers remaining overnight for the duration.
 - B. Teachers will be on duty from breakfast through dinner. (approximately eight (8) hours including scheduled free time during each day for teachers.)

- C. Occasional support will be needed for evening activities
 - D. Occasional support will be needed for students during the overnight hours.
4. **Daily Duties:**
- A. Support and supervise students during all meals.
 - B. Support and supervise students at activity stations.
 - C. While cabin supervision is overseen by counselors, teachers will need to provide support for students, on occasion, during the overnight hours.
5. **Student Medication:**
- A. Teachers will be custodians of medication for students who can administer medication to themselves except in cases of emergencies such as epipens or inhalers.
 - B. Students needing assistance in administering medication will be supported by other staff.
6. **Stipend:** Teachers attending will be given a \$250 stipend for the extra work associated with camp attendance.

The guidelines used to support the implementation of the **Protocols for the Outdoor Education Program** outlined in this MOU shall remain in effect until June 30, 2025, and thereafter these guidelines may be extended by mutual written agreement of the District and TALB.

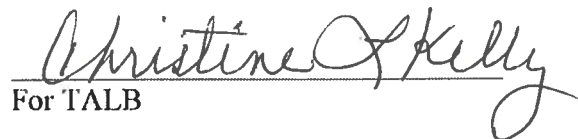
Signatures:



For the District

4-5-23

Date



For TALB

4/27/23

Date