

MEMORANDUM OF UNDERSTANDING
BETWEEN LONG BEACH UNIFIED SCHOOL DISTRICT (LBUSD) AND
TEACHERS ASSOCIATION OF LONG BEACH (TALB)

District Wide Implementation of the Juneteenth Holiday

March 4, 2022

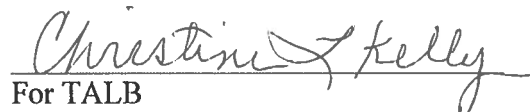
The Long Beach Unified School District ("District") and the Teacher Association of Long Beach (TALB) enter into this Memorandum of Understanding ("MOU") and agree to the following guidelines for the District Wide Implementation of the Juneteenth Holiday during the 2021-2022 and 2022-2023 school years.

1. In recognition of the federal holiday Juneteenth, the district will provide all employees an additional day off on June 19 or the nearest Monday/Friday in the event the date occurs on a weekend.
2. During the 2021-2022 school year, employees will be granted a day off on Monday, June 20, 2022.
3. During the 2022-2023 school year, employees will be granted a day off on Monday, June 19, 2023.
4. LBUSD and TALB agree to revisit the topic during the next contract negotiations session to ensure the District is in alignment with California regulations pertaining to Juneteenth.
5. This MOU will not be precedent setting.

This MOU shall expire on June 30, 2023, and thereafter may be extended by mutual written agreement of the District and TALB.



For the District



For TALB

3-4-22

Date

4/13/22

Date