

MEMORANDUM OF UNDERSTANDING
BETWEEN LONG BEACH UNIFIED SCHOOL DISTRICT (LBUSD) AND
TEACHERS ASSOCIATION OF LONG BEACH (TALB)

December 17, 2020


The Long Beach Unified School District ("District") and the Teachers Association of Long Beach ("TALB") enter into this Memorandum of Understanding ("MOU") regarding health benefits. The Parties recognize and agree that there is a need to modify the existing contract language to address legally required health eligibility changes for domestic partners, as defined by current California law.

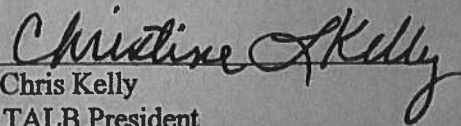
The District and TALB agree as follows:

1. Beginning immediately upon execution of this MOU, as it relates to Health Insurance, described in Article VI – Compensation, Section B – Health and Welfare Benefits of the Collective Bargaining Agreement, employees may choose coverage for themselves domestic partners for whom a Declaration of Domestic Partnership is currently on file in the office of the Secretary of State for the State of California and/or their eligible dependents.
2. Both the District and TALB agree to make the necessary language adjustments to Article VI - Compensation, Section B – Health and Welfare Benefits of the Collective Bargaining Agreement as part of the 2020-2021 negotiation process.
3. This MOU shall remain in effect from the date of ratification by TALB and LBUSD Board approval and extend until the next collective bargaining agreement is ratified.

Dated: 12-17-20

Dated: 1/12/21

By: 
Steve Rockenbach
Director Employee Relations and Ethics

By: 
Chris Kelly
TALB President