

2019 NEA/CTA/TALB Standard Dues Deductions Amounts

<u>Category</u>	<u>Assignment</u>	<u>Ded. Dates</u>	<u>Amount Ded.</u>	<u>Cumulative Total</u>	
1	61-100%	1/4/2019	\$114.40	\$114.40	<p>Note: These figures reflect the standard dues deductions amounts taken each pay date. You can deduct this amount from your State taxes.</p>
		2/1/2019	\$114.40	\$228.80	
		3/1/2019	\$114.40	\$343.20	
		3/29/2019	\$114.40	\$457.60	
		4/26/2019	\$114.40	\$572.00	
		5/24/2019	\$114.40	\$686.40	
		6/21/2019	\$114.40	\$800.80	
		10/31/2019	\$116.80	\$917.60	
		11/27/2019	\$116.80	\$1,034.40	
12/31/2019	\$116.80	\$1,151.20	<p>Note: These figures do not include any voluntary contributions you may have made or any temporary adjustments that you had on a given month. Contact Ingrid at the TALB office if you need your exact deductions.</p>		
2B	51-60%	1/4/2019		\$69.63	\$69.63
		2/1/2019		\$69.63	\$139.26
		3/1/2019		\$69.63	\$208.89
		3/29/2019		\$69.63	\$278.52
		4/26/2019		\$69.63	\$348.15
		5/24/2019		\$69.63	\$417.78
		6/21/2019		\$69.63	\$487.41
		10/31/2019		\$71.03	\$558.44
		11/27/2019	\$71.03	\$629.47	
12/31/2019	\$71.03	\$700.50			
2A	34-50%	1/4/2019	\$61.18	\$61.18	
		2/1/2019	\$61.18	\$122.36	
		3/1/2019	\$61.18	\$183.54	
		3/29/2019	\$61.18	\$244.72	
		4/26/2019	\$61.18	\$305.90	
		5/24/2019	\$61.18	\$367.08	
		6/21/2019	\$61.18	\$428.26	
		10/31/2019	\$62.38	\$490.64	
		11/27/2019	\$62.38	\$553.02	
12/31/2019	\$62.38	\$615.40			
3B	26-33%	1/4/2019	\$36.80	\$36.80	
		2/1/2019	\$36.80	\$73.60	
		3/1/2019	\$36.80	\$110.40	
		3/29/2019	\$36.80	\$147.20	
		4/26/2019	\$36.80	\$184.00	
		5/24/2019	\$36.80	\$220.80	
		6/21/2019	\$36.80	\$257.60	
		10/31/2019	\$37.50	\$295.10	
		11/27/2019	\$37.50	\$332.60	
12/31/2019	\$37.50	\$370.10			
3A	0-25%	1/4/2019	\$32.60	\$32.60	
		2/1/2019	\$32.60	\$65.20	
		3/1/2019	\$32.60	\$97.80	
		3/29/2019	\$32.60	\$130.40	
		4/26/2019	\$32.60	\$163.00	
		5/24/2019	\$32.60	\$195.60	
		6/21/2019	\$32.60	\$228.20	
		10/31/2019	\$33.20	\$261.40	
		11/27/2019	\$33.20	\$294.60	
12/31/2019	\$33.20	\$327.80			

Annual Membership Dues/Fees Structure 2019-20

K-12 61-100%	CATEGORY 1: For those unit members whose assignment is more than 60% of a full-time assignment, except for pre-school, Head Start, or child care teachers whose salaries are less than the minimum K-	NEA	\$ 196.00
		CTA	\$ 720.00
		LEA/TALB	\$ <u>252.00</u>
		Annual	\$ 1,168.00
		Monthly	\$ 116.80
K-12 51-60%	CATEGORY 2B: For those unit members whose assignment is greater than 50% but not more than 60% of a full-time assignment, or full time pre-school, Head Start, or child care teachers whose salary is	NEA	\$ 196.00
		CTA	\$ 370.00
		LEA/TALB	\$ <u>144.30</u>
		Annual	\$ 710.30
		Monthly	\$ 71.03
K-12 34-50%	CATEGORY 2A: For those unit members whose assignment is greater than 1/3, but not more than 50% of a full-time assignment, or Adult	NEA	\$ 109.50
		CTA	\$ 370.00
		LEA/TALB	\$ <u>144.30</u>
		Annual	\$ 623.80
		Monthly	\$ 62.38
K-12 26-33%	CATEGORY 3B: For those faculty whose teaching assignment is greater than 25% but not more than 1/3 of a normal assignment or those faculty employed in private higher educational institutions or the University of California for whom no representation by the	NEA	\$ 109.50
		CTA	\$ 195.00
		LEA/TALB	\$ <u>70.50</u>
		Annual	\$ 375.00
		Monthly	\$ 37.50
K-12 0-25%	CATEGORY 3A: For those faculty whose teaching assignment is 25% or less than a normal assignment, including faculty on unpaid leave.	NEA	\$ 66.50
		CTA	\$ 195.00
		LEA/TALB	\$ <u>70.50</u>
		Annual	\$ 332.00
		Monthly	\$ 33.20

***NFCPE** is the National Education Association Fund for Children and Public Education. Participation is voluntary. Members are encouraged to contribute two dollars per pay period. NFCPE money can only be given to candidates for federal office.

***FACT** is the Foundation to Assist California Teachers, a non-profit organization founded and run by teachers to help teachers. Participation is voluntary. Programs include housing for retired teachers and interest free emergency loans for active teachers.

CTA dues at each category includes a \$20 Voluntary Dues Contribution to support CTA Advocacy and CTA Foundation (scholarships, grants and the Institute for Teaching). Members not wishing to contribute may request a refund.

The TALB dues above include the prorated Political Action Contribution (PAC) as follows: \$7 per year ongoing PAC (can be redirected to the TALB General Fund upon request) and \$20 per year ongoing PAC (can Opt Out upon request).

2019-20 DUES SCHEDULE - 10 MONTHS

	JUN	MAY	APR	MAR	FEB	JAN	DEC	NOV	OCT	SEP	
CATEGORY	1 MO	2 MO	3 MO	4 MO	5 MO	6 MO	7 MO	8 MO	9 MO	10 MO	
FT - 61% - 100% - CAT 1											
61-100% NEA	19.60	39.20	58.80	78.40	98.00	117.60	137.20	156.80	176.40	196.00	
61-100% CTA	72.00	144.00	216.00	288.00	360.00	432.00	504.00	576.00	648.00	720.00	
61-100% TALB	25.20	50.40	75.60	100.80	126.00	151.20	176.40	201.60	226.80	252.00	
	116.80	233.60	350.40	467.20	584.00	700.80	817.60	934.40	1051.20	1168.00	CAT 1
PT - 34% - 50% - 2A											
Prof. 50% NEA	10.95	21.90	32.85	43.80	54.75	65.70	76.65	87.60	98.55	109.50	
34-60% CTA	37.00	74.00	111.00	148.00	185.00	222.00	259.00	296.00	333.00	370.00	
34-60% TALB	14.43	28.86	43.29	57.72	72.15	86.58	101.01	115.44	129.87	144.30	
	62.38	124.76	187.14	249.52	311.90	374.28	436.66	499.04	561.42	623.80	CAT 2A
PT - 51% - 60% - 2B											
61-100% NEA	19.60	39.20	58.80	78.40	98.00	117.60	137.20	156.80	176.40	196.00	
34-60% CTA	37.00	74.00	111.00	148.00	185.00	222.00	259.00	296.00	333.00	370.00	
34-60% TALB	14.43	28.86	43.29	57.72	72.15	86.58	101.01	115.44	129.87	144.30	
	71.03	142.06	213.09	284.12	355.15	426.18	497.21	568.24	639.27	710.30	CAT 2B
PT - 25% OR LESS - 3A											
Prof. 25% NEA	6.65	13.30	19.95	26.60	33.25	39.90	46.55	53.20	59.85	66.50	
33% or less CTA	19.50	39.00	58.50	78.00	97.50	117.00	136.50	156.00	175.50	195.00	
33% or less TALB	7.05	14.10	21.15	28.20	35.25	42.30	49.35	56.40	63.45	70.50	
	33.20	66.40	99.60	132.80	166.00	199.20	232.40	265.60	298.80	332.00	CAT 3A
PT - 26% - 33% - 3B											
Prof. 50% NEA	10.95	21.90	32.85	43.80	54.75	65.70	76.65	87.60	98.55	109.50	
33% or less CTA	19.50	39.00	58.50	78.00	97.50	117.00	136.50	156.00	175.50	195.00	
33% or less TALB	7.05	14.10	21.15	28.20	35.25	42.30	49.35	56.40	63.45	70.50	
	37.50	75.00	112.50	150.00	187.50	225.00	262.50	300.00	337.50	375.00	CAT 3B
PT/HOURLY - CAT 4											
NEA	6.65	13.30	19.95	26.60	33.25	39.90	46.55	53.20	59.85	66.50	
CTA	9.00	18.00	27.00	36.00	45.00	54.00	63.00	72.00	81.00	90.00	
TALB	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	15.65	31.30	46.95	62.60	78.25	93.90	109.55	125.20	140.85	156.50	CAT 4

19-20 TALB Dues Breakdown

Membership Category	GEN FUND	\$.70 PAC	\$2 OPT PAC	BLDG	SCHOLARSHIP	SURV. BENEFIT	TALB DUES	CTA DUES	NEA DUES	TOTAL
Cat 1 (61-100%)	21.50	0.70	2.00	0.50	0.50	0.00	25.20	\$72.00	\$19.60	116.80
Cat 2B (51-60%)	10.73	0.70	2.00	0.50	0.50	0.00	14.43	\$37.00	\$19.60	71.03
Cat 2A (34-50%)	10.73	0.70	2.00	0.50	0.50	0.00	14.43	\$37.00	\$10.95	62.38
Cat 3B (26-33%)	6.05	0.00	0.00	0.50	0.50	0.00	7.05	\$19.50	\$10.95	37.50
Cat 3A (0-25%)	6.05	0.00	0.00	0.50	0.50	0.00	7.05	\$19.50	\$6.65	33.20

