



K-12
ALTERNATIVE EVALUATION CYCLE
AGREEMENT FORM

Employee's Name (Printed) _____

Current Assignment: _____ Site: _____

Requirements (Please verify then check each box):

** Eligible permanent employees shall be evaluated at least every five (5) years from the date of their last documented evaluation that is on file in Human Resource Services. Last Documented Evaluation:*

- _____ Permanent status with LBUSD
- _____ Employed by the District as a teacher for at least ten (10) years
- _____ Highly Qualified as defined in 20 U.S.C. 7801 **
- _____ Most recent evaluation rating of "Satisfactory" in all areas
- _____ Evaluator and Unit Member consent to the alternative evaluation cycle

** For eligible unit members who do not teach in "core academic" subjects, qualification requirements shall be the same as for teachers of "core academic" subjects. For eligible unit members who are not classroom teachers the District and Association shall review and agree on appropriate comparable criteria. (TALB K-12 Provisions, Article XII, A)

Note: Either the evaluator or the unit member may withdraw from this cycle at any time and such withdrawal shall not be subject to the grievance procedure. Upon request the evaluator will meet with the unit member to explain the reasons for withdrawal. This provision shall not preclude a supervisor from making informal observations at any time. (TALB K-12 Provisions, Article XII, A)

We, the undersigned, formally agree that the above named employee has met the above requirements and will be evaluated on the "Alternative Evaluation Cycle" beginning the 20__/20__ school year. In order to comply with the requirements of this cycle, the teacher must be evaluated again during the 20__/20__ school year.*

Employee's Signature _____ Date: _____

Supervisor's Name (Printed) _____

Supervisor's Signature _____ Date: _____

I, hereby, withdraw from the above agreement.

Employee's Signature _____ Date: _____

Supervisor's Name (Printed) _____

Supervisor's Signature _____ Date: _____