

61% Responded

School Climate Score: 2.50/4

Administrator Survey Grade: 1.73 Unsatisfactory

Climate Survey Results 2018-19

1. LENGTH OF EMPLOYMENT WITH LBUSD?

15.10 years average

4. OVERALL, IS THE MORALE HIGH AMONG TEACHERS AT YOUR SCHOOL SITE?

1.63/4

5. DO YOU FEEL SAFE WORKING AT YOUR SCHOOL SITE?

2.26/4

6. ARE YOU ABLE TO FULLY CONTROL THE THERMOSTAT IN YOUR CLASSROOM?

2.10/4

6A. IS YOUR ROOM ADEQUATELY COOLED?

2.38/4

6B. WHAT TEMPERATURE ARE YOU ABLE TO SET YOUR THERMOSTAT?

Range 67-77

6C. IS YOUR ROOM HUMID?

2.52/4

6D. IS YOUR ROOM ADEQUATELY HEATED DURING COLD DAYS?

2.84/4

7. SINCE WORKING AT YOUR SITE, HAVE YOU HAD AN INCREASE IN RESPIRATORY PROBLEMS?

2.65/4

8. DO YOU FEEL YOUR CLASSROOM/OFFICE IS ADEQUATELY CLEANED?

2.80/4

9. ARE THE STAFF RESTROOMS ADEQUATELY CLEANED AND STOCKED ON A REGULAR BASIS?

2.90/4

10. DOES YOUR SCHOOL SITE PROVIDE YOUR STUDENTS WITH ADEQUATE ACCESS TO THE SCHOOL LIBRARY MEDIA CENTER?

2.11/4

11. DOES YOUR SCHOOL SITE PROVIDE YOUR STUDENTS WITH ADEQUATE ACCESS TO A REGISTERED NURSE

2.45/4

12. DOES YOUR SCHOOL SITE PROVIDE YOUR STUDENTS WITH ADEQUATE ACCESS TO EMOTIONAL AND PSYCH

1.84/4

13. DO YOU THINK YOU ARE PROVIDED ADEQUATE PROFESSIONAL DEVELOPMENT SERVICES?

2.45/4

14. A SHARED DECISION MAKING COMMITTEE IS COMPRISED MOSTLY OF TEACHERS CHOSEN BY THEIR COLLEAGUES DO YOU HAVE ONE AT YOUR SITE?

3.50/4

14A. IS THE SHARED DECISION MAKING COMMITTEE EFFECTIVE?

2.10/4

14B. IS THE SHARED DECISION MAKING COMMITTEE CONTROLLED BY THE ADMINISTRATION?

2.46/4

14C. ARE YOU INTERESTED IN TRAINING FOR YOUR SCHOOL?

3.50/4

15. DO YOU FEEL ADJUNCT DUTIES ARE ASSIGNED EQUITABLY AT OUR SCHOOL SITE?

2.52/4

16. HOW MANY HOURS OF ADJUNCT DUTIES ARE YOU REQUIRED TO DO PER SEMESTER?

Range 0-20 hours

Administrative Survey Results 2018-19

18. DOES YOUR ADMINISTRATOR CONSISTENTLY ENFORCE AN EFFECTIVE STUDENT DISCIPLINE PLAN FOR ALL STUDENTS?

1.20/4

18A. DOES YOUR SITE HAVE A "SAFE & CIVIL" COMMITTEE?

1.26/4

18B. HOW EFFECTIVE IS THE COMMITTEE?

1.27/4

19. DOES YOUR ADMINISTRATOR SUPPORT YOUR CLASSROOM MANAGEMENT?

1.75/4

20. CAN YOU EXPRESS YOUR VIEWS TO THE ADMINISTRATOR FREELY AND OPENLY IN A CLIMATE OF RESPECT?

1.80/4

21. DOES YOUR ADMINISTRATOR PROVIDE YOU WITH MEANINGFUL FEEDBACK GEARED TOWARD IMPROVING INSTRUCTION?

1.73/4

22. DOES YOUR ADMINISTRATOR CONSISTENTLY RESPECT AND FOLLOW UNION CONTRACT RIGHTS, ED CODE

2.0/4

23. WOULD YOUR ADMINISTRATOR SUPPORT YOU AGAINST UNWARRANTED AND UNFAIR CRITICISM BY PARENTS?

1.94/4

24. DOES OUR ADMINISTRATOR PROMOTE A POSITIVE CLIMATE THAT FOSTERS PROFESSIONALISM, TEAMWORK,

1.89/4

25. DOES YOUR ADMINISTRATOR RESPECT THE PRIVACY AND CONFIDENTIALITY OF STAFF MEMBERS?

2.27/4

26. DOES YOUR ADMINISTRATOR CAUSE YOU UNDUE STRESS?

2.20/4

27. IS YOUR ADMINISTRATOR EFFECTIVE AT ADDRESSING THE PROBLEMS SPECIFIC TO YOUR SITE?

1.50/4

28. APPLYING SIMILAR CRITERIA USED FOR YOUR LBUSD EDUCATOR EVALUATIONS, WHAT OVERALL RATING WOULD YOU GIVE YOUR ADMINISTRATOR?

1.75/4 Unsatisfactory

Overall Admin Average 1.73

Notes:

The School Climate Survey was based on a 4 point scale.

The Administrative Survey was based on a four-point rubric that ranged from 1- Unsatisfactory, 2- Developing, 3- Effective, 4-Distinguished.