

**School: Chavez Elementary**  
**74% Responded**  
**School Climate Score: 2.51/4**  
**Administrator Survey Grade: 2.69 Developing**

**Principal: Hugo Figueroa**

**Climate Survey Results 2018-19**

1. LENGTH OF EMPLOYMENT WITH LBUSD?  
**18.07 years average**
4. OVERALL, IS THE MORALE HIGH AMONG TEACHERS AT YOUR SCHOOL SITE?  
**2.0/4**
5. DO YOU FEEL SAFE WORKING AT YOUR SCHOOL SITE?  
**2.71/4**
6. ARE YOU ABLE TO FULLY CONTROL THE THERMOSTAT IN YOUR CLASSROOM?  
**2.23/4**
- 6A. IS YOUR ROOM ADEQUATELY COOLED?  
**2.90/4**
- 6B. WHAT TEMPERATURE ARE YOU ABLE TO SET YOUR THERMOSTAT?  
**Range 63-70**
- 6C. IS YOUR ROOM HUMID?  
**2.0/4**
- 6D. IS YOUR ROOM ADEQUATELY HEATED DURING COLD DAYS?  
**2.72/4**
7. SINCE WORKING AT YOUR SITE, HAVE YOU HAD AN INCREASE IN RESPIRATORY PROBLEMS?  
**2.23/4**
8. DO YOU FEEL YOUR CLASSROOM/OFFICE IS ADEQUATELY CLEANED?  
**2.21/4**
9. ARE THE STAFF RESTROOMS ADEQUATELY CLEANED AND STOCKED ON A REGULAR BASIS?  
**2.64/4**
10. DOES YOUR SCHOOL SITE PROVIDE YOUR STUDENTS WITH ADEQUATE ACCESS TO THE SCHOOL LIBRARY MEDIA CENTER?  
**3.07/4**
11. DOES YOUR SCHOOL SITE PROVIDE YOUR STUDENTS WITH ADEQUATE ACCESS TO A REGISTERED NURSE  
**2.85/4**
12. DOES YOUR SCHOOL SITE PROVIDE YOUR STUDENTS WITH ADEQUATE ACCESS TO EMOTIONAL AND PSYCH  
**2.21/4**
13. DO YOU THINK YOU ARE PROVIDED ADEQUATE PROFESSIONAL DEVELOPMENT SERVICES?  
**2.38/4**
14. A SHARED DECISION MAKING COMMITTEE IS COMPRISED MOSTLY OF TEACHERS CHOSEN BY THEIR COLLEAGUES DO YOU HAVE ONE AT YOUR SITE?  
**2.64/4**
- 14A. IS THE SHARED DECISION MAKING COMMITTEE EFFECTIVE?  
**2.90/4**
- 14B. IS THE SHARED DECISION MAKING COMMITTEE CONTROLLED BY THE ADMINISTRATION?  
**2.80/4**
- 14C. ARE YOU INTERESTED IN TRAINING FOR YOUR SCHOOL?

**2.10/4**

15. DO YOU FEEL ADJUNCT DUTIES ARE ASSIGNED EQUITABLY AT OUR SCHOOL SITE?

**2.64/4**

16. HOW MANY HOURS OF ADJUNCT DUTIES ARE YOU REQUIRED TO DO PER SEMESTER?

**Range 0-25 hours**

**Administrative Survey Results 2018-19**

18. DOES YOUR ADMINISTRATOR CONSISTENTLY ENFORCE AN EFFECTIVE STUDENT DISCIPLINE PLAN FOR ALL STUDENTS?

**2.07/4**

18A. DOES YOUR SITE HAVE A "SAFE & CIVIL" COMMITTEE?

**1.83/4**

18B. HOW EFFECTIVE IS THE COMMITTEE?

**1.75/4**

19. DOES YOUR ADMINISTRATOR SUPPORT YOUR CLASSROOM MANAGEMENT?

**3.35/4**

20. CAN YOU EXPRESS YOUR VIEWS TO THE ADMINISTRATOR FREELY AND OPENLY IN A CLIMATE OF RESPECT?

**3.14/4**

21. DOES YOUR ADMINISTRATOR PROVIDE YOU WITH MEANINGFUL FEEDBACK GEARED TOWARD IMPROVING INSTRUCTION?

**3.14/4**

22. DOES YOUR ADMINISTRATOR CONSISTENTLY RESPECT AND FOLLOW UNION CONTRACT RIGHTS, ED CODE

**3.07/4**

23. WOULD YOUR ADMINISTRATOR SUPPORT YOU AGAINST UNWARRANTED AND UNFAIR CRITICISM BY PARENTS?

**3.0/4**

24. DOES OUR ADMINISTRATOR PROMOTE A POSITIVE CLIMATE THAT FOSTERS PROFESSIONALISM, TEAMWORK,

**2.64/4**

25. DOES YOUR ADMINISTRATOR RESPECT THE PRIVACY AND CONFIDENTIALITY OF STAFF MEMBERS?

**3.28/4**

26. DOES YOUR ADMINISTRATOR CAUSE YOU UNDUE STRESS?

**2.42/4**

27. IS YOUR ADMINISTRATOR EFFECTIVE AT ADDRESSING THE PROBLEMS SPECIFIC TO YOUR SITE?

**2.57/4**

28. APPLYING SIMILAR CRITERIA USED FOR YOUR LBUSD EDUCATOR EVALUATIONS, WHAT OVERALL RATING WOULD YOU GIVE YOUR ADMINISTRATOR?

**2.85/4 Developing**

**Overall Admin Average 2.69**

**Notes:**

**The School Climate Survey was based on a 4 point scale.**

**The Administrative Survey was based on a four-point rubric that ranged from 1- Unsatisfactory, 2- Developing, 3- Effective, 4-Distinguished.**