

School: Burbank Elementary
53% Responded
School Climate Score: 2.70/4
Administrator Survey Grade: 3.44 Effective

Principal: Scott Fleming

Climate Survey Results 2018-19

1. LENGTH OF EMPLOYMENT WITH LBUSD?
16.0 years average
4. OVERALL, IS THE MORALE HIGH AMONG TEACHERS AT YOUR SCHOOL SITE?
3.17/4
5. DO YOU FEEL SAFE WORKING AT YOUR SCHOOL SITE?
3.44/4
6. ARE YOU ABLE TO FULLY CONTROL THE THERMOSTAT IN YOUR CLASSROOM?
2.06/4
- 6A. IS YOUR ROOM ADEQUATELY COOLED?
2.72/4
- 6B. WHAT TEMPERATURE ARE YOU ABLE TO SET YOUR THERMOSTAT?
Range 72-70
- 6C. IS YOUR ROOM HUMID?
2.11/4
- 6D. IS YOUR ROOM ADEQUATELY HEATED DURING COLD DAYS?
2.94/4
7. SINCE WORKING AT YOUR SITE, HAVE YOU HAD AN INCREASE IN RESPIRATORY PROBLEMS?
1.76/4
8. DO YOU FEEL YOUR CLASSROOM/OFFICE IS ADEQUATELY CLEANED?
2.83/4
9. ARE THE STAFF RESTROOMS ADEQUATELY CLEANED AND STOCKED ON A REGULAR BASIS?
3.06/4
10. DOES YOUR SCHOOL SITE PROVIDE YOUR STUDENTS WITH ADEQUATE ACCESS TO THE SCHOOL LIBRARY MEDIA CENTER?
2.72/4
11. DOES YOUR SCHOOL SITE PROVIDE YOUR STUDENTS WITH ADEQUATE ACCESS TO A REGISTERED NURSE
2.17/4
12. DOES YOUR SCHOOL SITE PROVIDE YOUR STUDENTS WITH ADEQUATE ACCESS TO EMOTIONAL AND PSYCH
2.11/4
13. DO YOU THINK YOU ARE PROVIDED ADEQUATE PROFESSIONAL DEVELOPMENT SERVICES?
3.11/4
14. A SHARED DECISION MAKING COMMITTEE IS COMPRISED MOSTLY OF TEACHERS CHOSEN BY THEIR COLLEAGUES DO YOU HAVE ONE AT YOUR SITE?
2.88/4
- 14A. IS THE SHARED DECISION MAKING COMMITTEE EFFECTIVE?
3.31/4
- 14B. IS THE SHARED DECISION MAKING COMMITTEE CONTROLLED BY THE ADMINISTRATION?
2.45/4

14C. ARE YOU INTERESTED IN TRAINING FOR YOUR SCHOOL?

2.69/4

15. DO YOU FEEL ADJUNCT DUTIES ARE ASSIGNED EQUITABLY AT OUR SCHOOL SITE?

3.17/4

16. HOW MANY HOURS OF ADJUNCT DUTIES ARE YOU REQUIRED TO DO PER SEMESTER?

Range 0-40 hours

Administrative Survey Results 2018-19

18. DOES YOUR ADMINISTRATOR CONSISTENTLY ENFORCE AN EFFECTIVE STUDENT DISCIPLINE PLAN FOR ALL STUDENTS?

3.01/4

18A. DOES YOUR SITE HAVE A "SAFE & CIVIL" COMMITTEE?

3.39/4

18B. HOW EFFECTIVE IS THE COMMITTEE?

3.0/4

19. DOES YOUR ADMINISTRATOR SUPPORT YOUR CLASSROOM MANAGEMENT?

3.44/4

20. CAN YOU EXPRESS YOUR VIEWS TO THE ADMINISTRATOR FREELY AND OPENLY IN A CLIMATE OF RESPECT?

3.61/4

21. DOES YOUR ADMINISTRATOR PROVIDE YOU WITH MEANINGFUL FEEDBACK GEARED TOWARD IMPROVING INSTRUCTION?

3.44/4

22. DOES YOUR ADMINISTRATOR CONSISTENTLY RESPECT AND FOLLOW UNION CONTRACT RIGHTS, ED CODE

3.61/4

23. WOULD YOUR ADMINISTRATOR SUPPORT YOU AGAINST UNWARRANTED AND UNFAIR CRITICISM BY PARENTS?

3.55/4

24. DOES OUR ADMINISTRATOR PROMOTE A POSITIVE CLIMATE THAT FOSTERS PROFESSIONALISM, TEAMWORK,

3.83/4

25. DOES YOUR ADMINISTRATOR RESPECT THE PRIVACY AND CONFIDENTIALITY OF STAFF MEMBERS?

3.72/4

26. DOES YOUR ADMINISTRATOR CAUSE YOU UNDUE STRESS?

3.13/4

27. IS YOUR ADMINISTRATOR EFFECTIVE AT ADDRESSING THE PROBLEMS SPECIFIC TO YOUR SITE?

3.41/4

28. APPLYING SIMILAR CRITERIA USED FOR YOUR LBUSD EDUCATOR EVALUATIONS, WHAT OVERALL RATING WOULD YOU GIVE YOUR ADMINISTRATOR?

3.56/4 Effective

Overall Administrative Average 3.44

Notes:

The School Climate Survey was based on a 4 point scale.

The Administrative Survey was based on a four-point rubric that ranged from 1- Unsatisfactory, 2- Developing, 3- Effective, 4-Distinguished.