

**School: Avalon**

**Principal: Christopher Lounsbery**

**80% Responded**

**School Climate Score: 2.30/4**

**Administrator Survey Grade: 2.35 Developing**

1. LENGTH OF EMPLOYMENT WITH LBUSD?

**13.5 years average**

4. OVERALL, IS THE MORALE HIGH AMONG TEACHERS AT YOUR SCHOOL SITE?

**2.1/4**

5. DO YOU FEEL SAFE WORKING AT YOUR SCHOOL SITE?

**3.2/4**

6. ARE YOU ABLE TO FULLY CONTROL THE THERMOSTAT IN YOUR CLASSROOM?

**2.6/4**

6A. IS YOUR ROOM ADEQUATELY COOLED?

**2.5/4**

6B. WHAT TEMPERATURE ARE YOU ABLE TO SET YOUR THERMOSTAT?

**Range 74-68**

6C. IS YOUR ROOM HUMID?

**2.05/4**

6D. IS YOUR ROOM ADEQUATELY HEATED DURING COLD DAYS?

**2.83/4**

7. SINCE WORKING AT YOUR SITE, HAVE YOU HAD AN INCREASE IN RESPIRATORY PROBLEMS?

**2.0/4**

8. DO YOU FEEL YOUR CLASSROOM/OFFICE IS ADEQUATELY CLEANED?

**3.07/4**

9. ARE THE STAFF RESTROOMS ADEQUATELY CLEANED AND STOCKED ON A REGULAR BASIS?

**3.11/4**

10. DOES YOUR SCHOOL SITE PROVIDE YOUR STUDENTS WITH ADEQUATE ACCESS TO THE SCHOOL LIBRARY MEDIA CENTER?

**3.5/4**

11. DOES YOUR SCHOOL SITE PROVIDE YOUR STUDENTS WITH ADEQUATE ACCESS TO A REGISTERED NURSE

**2.60/4**

12. DOES YOUR SCHOOL SITE PROVIDE YOUR STUDENTS WITH ADEQUATE ACCESS TO EMOTIONAL AND PSYCH

**2.29/4**

13. DO YOU THINK YOU ARE PROVIDED ADEQUATE PROFESSIONAL DEVELOPMENT SERVICES?

**2.96/4**

14. A SHARED DECISION MAKING COMMITTEE IS COMPRISED MOSTLY OF TEACHERS CHOSEN BY THEIR COLLEAGUES DO YOU HAVE ONE AT YOUR SITE?

**3.24**

14A. IS THE SHARED DECISION MAKING COMMITTEE EFFECTIVE?

**2.44/4**

14B. IS THE SHARED DECISION MAKING COMMITTEE CONTROLLED BY THE ADMINISTRATION?

**3.12/4**

14C. ARE YOU INTERESTED IN TRAINING FOR YOUR SCHOOL?

**2.47/4**

15. DO YOU FEEL ADJUNCT DUTIES ARE ASSIGNED EQUITABLY AT OUR SCHOOL SITE?

**2.56/4**

16. HOW MANY HOURS OF ADJUNCT DUTIES ARE YOU REQUIRED TO DO PER SEMESTER?

**Range 0-40 hours**

### **Administrative Survey Results 2018-19**

18. DOES YOUR ADMINISTRATOR CONSISTENTLY ENFORCE AN EFFECTIVE STUDENT DISCIPLINE PLAN FOR ALL STUDENTS?

**1.63/4**

18A. DOES YOUR SITE HAVE A "SAFE & CIVIL" COMMITTEE?

**2.38/4**

18B. HOW EFFECTIVE IS THE COMMITTEE?

**2.04/4**

19. DOES YOUR ADMINISTRATOR SUPPORT YOUR CLASSROOM MANAGEMENT?

**2.48/4**

20. CAN YOU EXPRESS YOUR VIEWS TO THE ADMINISTRATOR FREELY AND OPENLY IN A CLIMATE OF RESPECT?

**2.48/4**

21. DOES YOUR ADMINISTRATOR PROVIDE YOU WITH MEANINGFUL FEEDBACK GEARED TOWARD IMPROVING INSTRUCTION?

**2.37/4**

22. DOES YOUR ADMINISTRATOR CONSISTENTLY RESPECT AND FOLLOW UNION CONTRACT RIGHTS, ED CODE

**2.37/4**

23. WOULD YOUR ADMINISTRATOR SUPPORT YOU AGAINST UNWARRANTED AND UNFAIR CRITICISM BY PARENTS?

**2.67/4**

24. DOES OUR ADMINISTRATOR PROMOTE A POSITIVE CLIMATE THAT FOSTERS PROFESSIONALISM, TEAMWORK,

**2.37/4**

25. DOES YOUR ADMINISTRATOR RESPECT THE PRIVACY AND CONFIDENTIALITY OF STAFF MEMBERS?

**3.04/4**

26. DOES YOUR ADMINISTRATOR CAUSE YOU UNDUE STRESS?

**2.30/4**

27. IS YOUR ADMINISTRATOR EFFECTIVE AT ADDRESSING THE PROBLEMS SPECIFIC TO YOUR SITE?

**2.19/4**

28. APPLYING SIMILAR CRITERIA USED FOR YOUR LBUSD EDUCATOR EVALUATIONS, WHAT OVERALL RATING WOULD YOU GIVE YOUR ADMINISTRATOR?

**2.35/4 Developing**

Administrator Survey Average **2.35/4 Developing**

### **Notes:**

**The School Climate Survey was based on a 4 point scale.**

**The Administrative Survey was based on a four-point rubric that ranged from 1- Unsatisfactory, 2- Developing, 3- Effective, 4-Distinguished.**