

School: Addams Elementary

Principal: Armando Duenas

52% Responded

School Climate Score: 2.55/4

Administrator Survey Grade: 2.56 Developing

1. LENGTH OF EMPLOYMENT WITH LBUSD?

20.75 years average

4. OVERALL, IS THE MORALE HIGH AMONG TEACHERS AT YOUR SCHOOL SITE?

2.18/4

5. DO YOU FEEL SAFE WORKING AT YOUR SCHOOL SITE?

2.65/4

6. ARE YOU ABLE TO FULLY CONTROL THE THERMOSTAT IN YOUR CLASSROOM?

2.47/4

6A. IS YOUR ROOM ADEQUATELY COOLED?

3.06/4

6B. WHAT TEMPERATURE ARE YOU ABLE TO SET YOUR THERMOSTAT?

Range 74-66

6C. IS YOUR ROOM HUMID?

2.06/4

6D. IS YOUR ROOM ADEQUATELY HEATED DURING COLD DAYS?

3.06/4

7. SINCE WORKING AT YOUR SITE, HAVE YOU HAD AN INCREASE IN RESPIRATORY PROBLEMS?

2.56/4

8. DO YOU FEEL YOUR CLASSROOM/OFFICE IS ADEQUATELY CLEANED?

2.06/4

9. ARE THE STAFF RESTROOMS ADEQUATELY CLEANED AND STOCKED ON A REGULAR BASIS?

2.53/4

10. DOES YOUR SCHOOL SITE PROVIDE YOUR STUDENTS WITH ADEQUATE ACCESS TO THE SCHOOL LIBRARY MEDIA CENTER?

2.76/4

11. DOES YOUR SCHOOL SITE PROVIDE YOUR STUDENTS WITH ADEQUATE ACCESS TO A REGISTERED NURSE

2.82/4

12. DOES YOUR SCHOOL SITE PROVIDE YOUR STUDENTS WITH ADEQUATE ACCESS TO EMOTIONAL AND PSYCH

2.23/4

13. DO YOU THINK YOU ARE PROVIDED ADEQUATE PROFESSIONAL DEVELOPMENT SERVICES?

2.70/4

14. A SHARED DECISION MAKING COMMITTEE IS COMPRISED MOSTLY OF TEACHERS CHOSEN BY THEIR COLLEAGUES DO YOU HAVE ONE AT YOUR SITE?

2.88/4

14A. IS THE SHARED DECISION MAKING COMMITTEE EFFECTIVE?

2.31/4

14B. IS THE SHARED DECISION MAKING COMMITTEE CONTROLLED BY THE ADMINISTRATION?

2.86/4

14C. ARE YOU INTERESTED IN TRAINING FOR YOUR SCHOOL?

1.93/4

15. DO YOU FEEL ADJUNCT DUTIES ARE ASSIGNED EQUITABLY AT OUR SCHOOL SITE?
2.87/4
16. HOW MANY HOURS OF ADJUNCT DUTIES ARE YOU REQUIRED TO DO PER SEMESTER?
Range 0-25 hours

Administrative Survey Results 2018-19
Armando Duenas

18. DOES YOUR ADMINISTRATOR CONSISTENTLY ENFORCE AN EFFECTIVE STUDENT DISCIPLINE PLAN FOR ALL STUDENTS?
1.70/4
- 18A. DOES YOUR SITE HAVE A “SAFE & CIVIL” COMMITTEE?
1.94/4
- 18B. HOW EFFECTIVE IS THE COMMITTEE?
1.81/4
19. DOES YOUR ADMINISTRATOR SUPPORT YOUR CLASSROOM MANAGEMENT?
2.47/4
20. CAN YOU EXPRESS YOUR VIEWS TO THE ADMINISTRATOR FREELY AND OPENLY IN A CLIMATE OF RESPECT?
2.76/4
21. DOES YOUR ADMINISTRATOR PROVIDE YOU WITH MEANINGFUL FEEDBACK GEARED TOWARD IMPROVING INSTRUCTION?
2.56/4
22. DOES YOUR ADMINISTRATOR CONSISTENTLY RESPECT AND FOLLOW UNION CONTRACT RIGHTS, ED CODE
3.06/4
23. WOULD YOUR ADMINISTRATOR SUPPORT YOU AGAINST UNWARRANTED AND UNFAIR CRITICISM BY PARENTS?
2.82/4
24. DOES OUR ADMINISTRATOR PROMOTE A POSITIVE CLIMATE THAT FOSTERS PROFESSIONALISM, TEAMWORK,
3.0/4
25. DOES YOUR ADMINISTRATOR RESPECT THE PRIVACY AND CONFIDENTIALITY OF STAFF MEMBERS?
3.29/4
26. DOES YOUR ADMINISTRATOR CAUSE YOU UNDUE STRESS?
2.53/4
27. IS YOUR ADMINISTRATOR EFFECTIVE AT ADDRESSING THE PROBLEMS SPECIFIC TO YOUR SITE?
2.65/4
28. APPLYING SIMILAR CRITERIA USED FOR YOUR LBUSD EDUCATOR EVALUATIONS, WHAT OVERALL RATING WOULD YOU GIVE YOUR ADMINISTRATOR?
2.70/4

Administrator Survey Average **2.56/4 Developing**

Notes:

The School Climate Survey was based on a 4 point scale.

The Administrative Survey was based on a four-point rubric that ranged from 1- Unsatisfactory, 2- Developing, 3- Effective, 4-Distinguished.