

School: Hamilton

Principal: Kathy Cruz

Percentage of Staff Responding: 62.2%

School Climate Grade C+

Administrator Survey Grade A-

CLIMATE SURVEY QUESTIONS 1-5

3. As a whole, is the morale high among teachers at your school site?
4.107
4. Do you feel safe working at your school site?
4.5
5. Are you able to control the temperature in your classroom?
3.814
6. Since working at your site, have you had an increase in respiratory problems?
1.5
7. Do you feel your classroom/office is adequately cleaned?
3.857
8. Are the staff restrooms adequately cleaned and stocked on a regular basis?
4.370
9. Does your school site provide your students with adequate access to the school library media center and the teacher librarian?
4.678
10. Does your school site provide your students with adequate access to a Registered Nurse?
4.214
11. Does your school site provide your students with adequate access to emotional and psychological support services?
3.642
12. Do you think the counselor (or person who performs in that capacity) is being used effectively?
3.357
13. Do you think you are provided adequate ACCESS to Professional Development Services?
4.185
14. Do you think you are provided adequate QUALITY Professional Development Services?
4.285
15. A Shared Decision Making committee is comprised mostly of teachers chosen by their colleagues. Does your school have a shared-decision-making committee?
4.571
16. Is the shared Decision Making committee effective?
3.964
17. Is the shared Decision Making committee controlled by the administration?
2.785
18. Do you feel adjunct duties are assigned appropriately at our school site?
3.714

CLIMATE SURVEY AVERAGE

3.85/5. 77%

Kathy Cruz

ADMINISTRATOR QUESTIONS 1-4

21. Does your administrator consistently enforce an effective student discipline plan for all students?

3

22. Does your administrator support your classroom management?

3.629

23. Can you express your views to the administrator freely and openly in a climate of respect without fear of retaliation?

3.740

24. Does your administrator provide you with meaningful feedback geared toward improving instruction?

3.615

25. Does your administrator consistently respect and follow union contract rights, Ed Code, and governing policies?

3.814

26. Would your administrator support you against unwarranted and unfair criticism by parents?

3.642

27. Does our administrator promote a positive climate that fosters professionalism, teamwork, and cooperation in the staff?

3.678

28. Does your administrator respect the privacy and confidentiality of staff members?

3.821

29. Do you feel that your administrator causes you undue stress?

3.678

30. Is your administrator effective at addressing the problems specific to your site (i.e. Elementary, K-8, Middle School, or High School)

3.428

31. Applying similar criteria used for your LBUSD Educator Evaluations, what overall rating would you give your administrator?

3.535

ADMINISTRATOR SURVEY AVERAGE

3.60/4. 90%