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**ARTICLE X**

**Class Size and Staffing Ratios**

A. The following class size maximums shall be adhered to:

| <u>Level, Grade, or Subject</u>   | <u>Maximum<br/>Class Sizes</u> |
|---|--------------------------------|
| <b><u>Elementary</u></b>  |                                |
| Kindergarten  | 32*                            |
| Grades 1-3  | 30*                            |
| Grades 4-5  | 35                             |
| Combinations K-3  | 28*                            |
| Combinations 3-4  | 28*                            |
| Combinations 4-5  | 33                             |
| <b><u>Middle School</u></b>   |                                |
| Grade 6 Core Classes  | 35                             |
| English   | 35                             |
| Science, Mathematics, Social Studies                                      | 37                             |
| Typing  | 42                             |
| Regular Physical Education  | 54                             |
| Music   | 54                             |
| All others  | 39                             |
| <b><u>High School</u></b>   |                                |
| English (Drama and Journalism excepted)                                   | 35                             |
| Foreign Languages, Laboratory Science,<br>Mathematics, and Social Studies | 37                             |
| Typing  | 42                             |
| Regular Physical Education  | 54                             |
| Music   | 54                             |
| All others  | 39                             |

\*As an alternative average class size enrollment for each school site in kindergarten and grades 1-3 authorized under Education Code section 42238.02(d)(3)(B)(C)(D), the District and Association agree that the District shall maintain an annual average class enrollment at each school site not to exceed 32:1 for kindergarten and 30:1 for grades 1-3, which shall not be greater than the individual class size maximums of 32 for kindergarten and 30 for grades 1-3 specified in section A above. Any reduced class size in kindergarten and grades 1-3 shall be determined by the District through the Board-adopted Local Control Accountability Plan, which considers schools with the highest concentration of students on the Free and Reduced Lunch Program, English Language Learners, students in foster care, and students classified as homeless, as specified under the Local Control Funding Formula. Other schools may be selected by the Superintendent in collaboration with the Association.

ARTICLE X - CLASS SIZE AND STAFFING RATIOS (continued)

1  
2 Annually, the District shall provide TALB with a list of schools selected for class size  
3 reduction under these criteria. If at any time the District or the Association learns that  
4 compliance with this provision may result in any reduction to its augmentation funding for  
5 K-3 Grade Span Adjustment, the District and Association agree to immediately meet and  
6 negotiate to bring this Grade Span Adjustment language exception into compliance with  
7 the law.  
8

9 B. Within a reasonable period of time following assignment, each student will have a work  
10 station which is appropriate to the subject being taught.  
11

12 C. If at any time during the school year a class is in excess of the class size maximums, it is the  
13 intent of the District that a return to maximum will be achieved at the earliest possible date  
14 but no later than twenty (20) school days after the date the class enrollment exceeds the  
15 contractual maximum. Before any student is assigned to a class in excess of the maximum  
16 class size, a manager shall review the assignment with the affected teacher. At the request  
17 of the teacher, when class enrollment has exceeded the contractual maximum for ten (10) or  
18 more school days, the manager and teacher will meet to review the status of the over  
19 maximum situation. The teacher may request TALB representation at the above described  
20 meetings.  
21

22 D. In implementing these procedures, the principal will equitably assign pupils in excess  
23 of the maximum and will upon request, explain the basis for the assignment.  
24

25 E. If a teacher consents or requests to teach more than the contract maximum number of  
26 students, the District shall not be obligated to reduce the enrollment for that teacher's  
27 class.  
28

29 F. The special education special day class annual cumulative average for the District will be a  
30 maximum of fourteen (14). No special day class shall exceed a per class maximum of  
31 eighteen (18) pupils. On or about the 15<sup>th</sup> day of October, December, February and April, the  
32 Assistant Superintendent, Office of School Support Services, shall meet with the Association  
33 to review the special day class average and maximums.  
34

35 G. The following provisions shall apply in determining staffing ratios of nurses and librarians.  
36

37 1. The District shall determine the level of nurse and librarian service at each  
38 school/program site.  
39

40 2. Nurse and librarian time provided with categorical program funds shall be in addition  
41 to the District-provided general allocation.  
42

43 3. When the levels of service and numbers of nurses and librarians have been  
44 determined, the manager in charge of each service shall develop the schedule for  
45 providing service to schools/programs.  
46

ARTICLE X - CLASS SIZE AND STAFFING RATIOS (continued)

- 1           4.       Factors to be used in determining the scheduling and staffing ratios shall be as  
2 follows:  
3  
4           a.       Number of staff budgeted and available for service;  
5  
6           b.       Number of staff days available for District-funded service;  
7  
8           c.       Number of schools/students to be served;  
9  
10          d.       Geographical location of assignments for an individual;  
11  
12          e.       Number of elementary and secondary schools to be served by an individual;  
13  
14          f.       Other factors deemed pertinent by the manager.  
15  
16          5.       Prior to the beginning of the school year, the managers shall confer with a  
17 representative group (nurses/librarians) in the process of scheduling equitable  
18 staffing ratios. The Association shall be advised of the meeting date with the  
19 nurse/librarian group and shall have the right to have an Association representative  
20 present at the meeting. The scheduling decisions of the manager shall be final.  
21  
22          6.       Problems relating to employee's abilities to achieve expected levels of service shall  
23 be referred by the individual employee to the appropriate site or District level  
24 manager. Where necessary, reassessment of job description priorities may be in order  
25 so that optimum service can be provided.  
26  
27          7.       The District will allocate to Special Education an amount equal to one-third (1/3) of  
28 the Medi-Cal reimbursement received by the District during the previous fiscal year.  
29 Such allocation will be used exclusively to provide additional clerical assistance for  
30 school nurses. The distribution of such assistance will be determined through a  
31 process similar to that described in Section G.5. above.  
32  
33 H.       The District shall provide nurses with written information concerning automobile and  
34 insurance factors related to their job descriptions.  
35  
36 I.       The maximum class size for Library Service classes in high schools shall be five (5) students  
37 per class period and in middle schools three (3) students per class period, unless exceptions  
38 are mutually agreed upon by the librarian and site manager.  
39  
40 J.       In accordance with Education Code, Section 56363.3, the districtwide average caseload for  
41 speech/language specialist teachers shall not exceed fifty-five (55).  
42  
43 K.       In the event a Work-Based Learning class fails to maintain a minimum of twenty-five (25),  
44 the class may be dissolved and the teacher on special contract shall be released from this  
45 specific class assignment. Classes which have maximum enrollments as mandated by the  
46 state which are fewer than twenty-five (25) are exempted from this minimum. If enrollment

ARTICLE X - CLASS SIZE AND STAFFING RATIOS (continued)

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in these classes falls below ninety (90) percent of this state mandated enrollment, the class may be dissolved and the teacher on special contract shall be released from this assignment.