

**75% Responded**

**School Climate Score: 2.38/4**

**Administrator Survey Grade: 2.97 Effective**

**Climate Survey Results 2018-19**

1. LENGTH OF EMPLOYMENT WITH LBUSD?

**21.13 Year average**

4. OVERALL, IS THE MORALE HIGH AMONG TEACHERS AT YOUR SCHOOL SITE?

**2.80/4**

5. DO YOU FEEL SAFE WORKING AT YOUR SCHOOL SITE?

**3.40/4**

6. ARE YOU ABLE TO FULLY CONTROL THE THERMOSTAT IN YOUR CLASSROOM?

**2.26/4**

6A. IS YOUR ROOM ADEQUATELY COOLED?

**1.71/4**

6B. WHAT TEMPERATURE ARE YOU ABLE TO SET YOUR THERMOSTAT?

**Range 70-74**

6C. IS YOUR ROOM HUMID?

**2.07/4**

6D. IS YOUR ROOM ADEQUATELY HEATED DURING COLD DAYS?

**3.21/4**

7. SINCE WORKING AT YOUR SITE, HAVE YOU HAD AN INCREASE IN RESPIRATORY PROBLEMS?

**2.13/4**

8. DO YOU FEEL YOUR CLASSROOM/OFFICE IS ADEQUATELY CLEANED?

**1.93/4**

9. ARE THE STAFF RESTROOMS ADEQUATELY CLEANED AND STOCKED ON A REGULAR BASIS?

**2.53/4**

10. DOES YOUR SCHOOL SITE PROVIDE YOUR STUDENTS WITH ADEQUATE ACCESS TO THE SCHOOL LIBRARY MEDIA CENTER?

**2.14/4**

11. DOES YOUR SCHOOL SITE PROVIDE YOUR STUDENTS WITH ADEQUATE ACCESS TO A REGISTERED NURSE

**1.66/4**

12. DOES YOUR SCHOOL SITE PROVIDE YOUR STUDENTS WITH ADEQUATE ACCESS TO EMOTIONAL AND PSYCH

**1.46/4**

13. DO YOU THINK YOU ARE PROVIDED ADEQUATE PROFESSIONAL DEVELOPMENT SERVICES?

**2.73/4**

14. A SHARED DECISION MAKING COMMITTEE IS COMPRISED MOSTLY OF TEACHERS CHOSEN BY THEIR COLLEAGUES DO YOU HAVE ONE AT YOUR SITE?

**3.26/4**

14A. IS THE SHARED DECISION MAKING COMMITTEE EFFECTIVE?

**2.85/4**

14B. IS THE SHARED DECISION MAKING COMMITTEE CONTROLLED BY THE ADMINISTRATION?

**2.094**

14C. ARE YOU INTERESTED IN TRAINING FOR YOUR SCHOOL?

**1.91/4**

15. DO YOU FEEL ADJUNCT DUTIES ARE ASSIGNED EQUITABLY AT OUR SCHOOL SITE?

**2.80/4**

16. HOW MANY HOURS OF ADJUNCT DUTIES ARE YOU REQUIRED TO DO PER SEMESTER?

**Range 0-20 hours**

### **Administrative Survey Results 2018-19**

18. DOES YOUR ADMINISTRATOR CONSISTENTLY ENFORCE AN EFFECTIVE STUDENT DISCIPLINE PLAN FOR ALL STUDENTS?

**2.53/4**

18A. DOES YOUR SITE HAVE A "SAFE & CIVIL" COMMITTEE?

**2.93/4**

18B. HOW EFFECTIVE IS THE COMMITTEE?

**2.60/4**

19. DOES YOUR ADMINISTRATOR SUPPORT YOUR CLASSROOM MANAGEMENT?

**3.00/4**

20. CAN YOU EXPRESS YOUR VIEWS TO THE ADMINISTRATOR FREELY AND OPENLY IN A CLIMATE OF RESPECT?

**3.13/4**

21. DOES YOUR ADMINISTRATOR PROVIDE YOU WITH MEANINGFUL FEEDBACK GEARED TOWARD IMPROVING INSTRUCTION?

**3.0/4**

22. DOES YOUR ADMINISTRATOR CONSISTENTLY RESPECT AND FOLLOW UNION CONTRACT RIGHTS, ED CODE

**3.40/4**

23. WOULD YOUR ADMINISTRATOR SUPPORT YOU AGAINST UNWARRANTED AND UNFAIR CRITICISM BY PARENTS?

**3.33/4**

24. DOES OUR ADMINISTRATOR PROMOTE A POSITIVE CLIMATE THAT FOSTERS PROFESSIONALISM, TEAMWORK,

**3.0/4**

25. DOES YOUR ADMINISTRATOR RESPECT THE PRIVACY AND CONFIDENTIALITY OF STAFF MEMBERS?

**3.13/4**

26. DOES YOUR ADMINISTRATOR CAUSE YOU UNDUE STRESS?

**2.50/4**

27. IS YOUR ADMINISTRATOR EFFECTIVE AT ADDRESSING THE PROBLEMS SPECIFIC TO YOUR SITE?

**3.07/4**

28. APPLYING SIMILAR CRITERIA USED FOR YOUR LBUSD EDUCATOR EVALUATIONS, WHAT OVERALL RATING WOULD YOU GIVE YOUR ADMINISTRATOR?

**3.0/4 Effective**

**Overall Admin Average 2.97**

### **Notes:**

**The School Climate Survey was based on a 4 point scale.**

**The Administrative Survey was based on a four-point rubric that ranged from 1- Unsatisfactory, 2- Developing, 3- Effective, 4-Distinguished.**