

**School: Smith**

**Principal: Monica Alas**

**Percentage of Staff Responding: 56.8%**

**School Climate Grade D-**

**Administrator Survey Grade C-**

### **CLIMATE SURVEY QUESTIONS 1-5**

3. As a whole, is the morale high among teachers at your school site?  
2.76
4. Do you feel safe working at your school site?  
3.0
5. Are you able to control the temperature in your classroom?  
3.76
6. Since working at your site, have you had an increase in respiratory problems?  
2.66
7. Do you feel your classroom/office is adequately cleaned?  
2.75
8. Are the staff restrooms adequately cleaned and stocked on a regular basis?  
2.66
9. Does your school site provide your students with adequate access to the school library media center and the teacher librarian?  
4.66
10. Does your school site provide your students with adequate access to a Registered Nurse?  
3.23
11. Does your school site provide your students with adequate access to emotional and psychological support services?  
2.5
12. Do you think the counselor (or person who performs in that capacity) is being used effectively?  
3.0
13. Do you think you are provided adequate ACCESS to Professional Development Services?  
3.95
14. Do you think you are provided adequate QUALITY Professional Development Services?  
3.55
15. A Shared Decision Making committee is comprised mostly of teachers chosen by their colleagues. Does your school have a shared-decision-making committee?  
3.04
16. Is the shared Decision Making committee effective?  
2.89
17. Is the shared Decision Making committee controlled by the administration?  
3.78
18. Do you feel adjunct duties are assigned appropriately at our school site?  
3.23

### **CLIMATE SURVEY AVERAGE**

**3.21/5. 64%**

Monica Alas

#### **ADMINISTRATOR QUESTIONS 1-4**

21. Does your administrator consistently enforce an effective student discipline plan for all students?

2.19

22. Does your administrator support your classroom management?

3.23

23. Can you express your views to the administrator freely and openly in a climate of respect without fear of retaliation?

2.85

24. Does your administrator provide you with meaningful feedback geared toward improving instruction?

3.0

25. Does your administrator consistently respect and follow union contract rights, Ed Code, and governing policies?

3.09

26. Would your administrator support you against unwarranted and unfair criticism by parents?

2.80

27. Does our administrator promote a positive climate that fosters professionalism, teamwork, and cooperation in the staff?

3.42

28. Does your administrator respect the privacy and confidentiality of staff members?

2.28

29. Do you feel that your administrator causes you undue stress?

2.71

30. Is your administrator effective at addressing the problems specific to your site (i.e. Elementary, K-8, Middle School, or High School)

2.5

31. Applying similar criteria used for your LBUSD Educator Evaluations, what overall rating would you give your administrator?

2.28

#### **ADMINISTRATOR SURVEY AVERAGE**

**2.81/4. 70%**