

School: **Kettering**

Principal: **Juan Gutierrez**

Percentage of Staff Responding: 52.9%

School Climate Grade C

Administrator Survey Grade A-

CLIMATE SURVEY QUESTIONS 1-5

3. As a whole, is the morale high among teachers at your school site?
4.111
4. Do you feel safe working at your school site?
4.444
5. Are you able to control the temperature in your classroom?
4.111
6. Since working at your site, have you had an increase in respiratory problems?
1.444
7. Do you feel your classroom/office is adequately cleaned?
4.444
8. Are the staff restrooms adequately cleaned and stocked on a regular basis?
4.666
9. Does your school site provide your students with adequate access to the school library media center and the teacher librarian?
4.625
10. Does your school site provide your students with adequate access to a Registered Nurse?
2.888
11. Does your school site provide your students with adequate access to emotional and psychological support services?
2.625
12. Do you think the counselor (or person who performs in that capacity) is being used effectively?
3.666
13. Do you think you are provided adequate ACCESS to Professional Development Services?
4.444
14. Do you think you are provided adequate QUALITY Professional Development Services?
4.333
15. A Shared Decision Making committee is comprised mostly of teachers chosen by their colleagues. Does your school have a shared-decision-making committee?
4.555
16. Is the shared Decision Making committee effective?
4
17. Is the shared Decision Making committee controlled by the administration?
3
18. Do you feel adjunct duties are assigned appropriately at our school site?
3.555

CLIMATE SURVEY AVERAGE

3.81/5. 76%

Juan Gutierrez

ADMINISTRATOR QUESTIONS 1-4

21. Does your administrator consistently enforce an effective student discipline plan for all students?

3.222

22. Does your administrator support your classroom management?

3.666

23. Can you express your views to the administrator freely and openly in a climate of respect without fear of retaliation?

3.666

24. Does your administrator provide you with meaningful feedback geared toward improving instruction?

3.555

25. Does your administrator consistently respect and follow union contract rights, Ed Code, and governing policies?

3.777

26. Would your administrator support you against unwarranted and unfair criticism by parents?

3.75

27. Does our administrator promote a positive climate that fosters professionalism, teamwork, and cooperation in the staff?

3.555

28. Does your administrator respect the privacy and confidentiality of staff members?

3.666

29. Do you feel that your administrator causes you undue stress?

3.111

30. Is your administrator effective at addressing the problems specific to your site (i.e. Elementary, K-8, Middle School, or High School)

3.555

31. Applying similar criteria used for your LBUSD Educator Evaluations, what overall rating would you give your administrator?

3.666

ADMINISTRATOR SURVEY AVERAGE

3.60/4 90%