



Teachers Association of Long Beach, CTA/NEA

4362 ATLANTIC AVENUE • LONG BEACH, CALIFORNIA 90807-2818

TELEPHONE: (562) 426-6433 • FAX: (562) 424-9352

Web Site: www.talb.org

UPDATE

January 12, 2009

TALB ELECTIONS 2009

The Teachers Association of Long Beach will be holding elections on March 25, 2009, through Thursday, April 2, 2009, for the following offices:

TALB Executive Officers:

- **President**
- **Ist Vice President**

Nominations are open to all TALB members

TALB Board Area Directors:

- **Jordan Elementary**
- **Poly Elementary**
- **Wilson Elementary**
- **Jordan Secondary**
- **Lakewood Secondary**
- **Millikan Secondary**

Nominations are open to TALB members who work in each area.

- **CDC/Head Start**

Nominations are open to CDC/Head Start members.

The term for each TALB office is from July 1, 2009, to June 30, 2011

Elections will also be held for the following:

- **3 CTA State Council Representatives**

Nominations are open to all TALB members.

The term for each CTA State Council Representative is 2009 – 2012.

- **25 Delegates to the NEA Representative Assembly in San Diego, CA**

Nominations are open to all TALB members to serve a single term for 2009.

Elected delegates need to arrive on July 1st and depart July 6th.

Anyone wishing to run for office should file a **Declaration of Candidacy form** so that it is received by **Tuesday, February 24, 2009**, at the **TALB office, 4362 Atlantic Ave., Long Beach, CA 90807** no later than **5:00 PM** or at the **TALB Rep Council meeting** that day by the end of the meeting.

Declaration of Candidacy forms are available through your TALB Rep, at the TALB office, or at www.TALB.org

Make your vote count!

- 1. Your ballot must be received at the TALB office no later than 5:00 P.M. on Thursday, April 2nd.**
- 2. Has your name changed? If so, make sure TALB has an updated signature to verify your ballot.**
- 3. Ballots with Post-marked dates will not be accepted.**

-over-

BARGAINING UPDATE

Bargaining continues to be very deliberate. This may change if budget cuts are finalized. We have spent a great deal of time getting into specific details on language in both the CDC-HEAD START and K-12 contracts that have not been addressed in several years. A few specifics on the last few sessions:

The December 17 session included a presentation on the first interim report (financial report). In a normal year, the presentation might have been more useful, but given the current state of uncertainty with the State Budget, it did not deal with the reality of looming cuts. The team asked questions regarding the report and the implications of future state funding reductions. We also spent a significant part of the day going line by line through the K-12 transfer process. A number of questions and concerns were raised regarding language in the contract and about procedures that are followed that are not included in the contract. Our team determined that a comprehensive proposal from TALB on the transfer process is necessary to assure that the process is accurately outlined in the contract -- and possibly propose changes in that process (e.g., exclusions to the transfer process, committee make-up and duties, application of seniority, withholding of openings by site admin.). We also concluded a discussion on Head Start evaluations that resulted in mutual agreement that formal evaluations of Head Start teachers are not required on an annual basis under the Federal guidelines.

We met again on January 9th. We presented a comprehensive proposal to the district on K-12 Transfers. Assistant Superintendent Kim Stallings also met with the team and provided a fairly bleak, but realistic, outlook on the State Budget. The LBUSD is now projecting a \$50 Million mid-year cut due to the budget crisis. The bad news is no one quite knows how this will be accomplished. The “good” news is that every other school district is in the same boat – and LBUSD finances are somewhat more stable than many surrounding districts. Until lawmakers and the Governor act on the budget crisis, all school districts are left in limbo on what the future holds.

Future bargaining dates have been set, as follows: 2/11, 3/2, 3/11, 3/18, and 3/26.

QUICK HIT -- BRIEF NEWS ON IMPORTANT STUFF...

403B and FIDELITY: The District and the Third Party Administrator are coming close to resolving the problems with Fidelity. The result is that it looks like Fidelity will soon be back on board as a 403b option. Thanks to those of you who provided us with your input and information on this important matter.

MEMORIAL CONTRACT: The contract problems between BLUE CROSS and MEMORIAL HOSPITAL appeared all but resolved as UPDATE went to press. This agreement, if finalized, will avert problems for TALB Blue Cross Members using Memorial Hospital for medical services. We will keep you informed of this situation.

PRE-RETIREMENT WORKSHOP: TALB will sponsor a workshop designed to provide members with information on STRS, Social Security, Medicare, and other issues that need consideration prior to retirement. The workshop will be WEDNESDAY, FEBRUARY 18. The time (after school), location, and other details will be provided in a flyer and upcoming UPDATES.

**FOR MORE INFORMATION CHECK THE TALB WEBSITE AT WWW.TALB.ORG
OR CALL US AT 562-426-6433**