



# TEACHERS: KNOW YOUR RIGHTS!

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## in the CLASSROOM

Teachers have the right to:

Suspend students from class for two days. EC 48910

Be informed of students' violent, criminal, harassing, or threatening conduct. EC 49079

Make the final decision as to student grades. EC 49066

Be notified within a reasonable time before a parent visits your classroom. EC 49091.10

Keep accurate and on-going records of student discipline.

## with ADMINISTRATORS

Teachers have the right to:

Ask what a meeting's purpose is before attending.

Be represented in meetings that might lead to discipline.

Request unusual directives in writing before complying.

Give no explanations until after consulting with a TALB representative.

Refuse to submit a written statement until after consulting with a TALB representative.

Remain silent & consult a lawyer if accused of conduct that could lead to criminal prosecution.

## with PARENTS

Teachers need to know:

Parents are liable for willful misconduct of minor children that causes injury. EC 48904

A parent who disrupts a class or school activity is guilty of a misdemeanor. EC 44811

If a parent meeting becomes unpleasant; stop & demand the attendance of a staff representative or administrator.

Keep a record of all parent & administrator meetings on file at home.

Teachers have a right to know specific details of a complaint against them including the identity of those making the complaint.