

# Membership Matters

TALB/CTA/NEA

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Welcome back to work and the start of a new school year. I don't know about most of you, but my summer break just flew by and it is hard to believe we are preparing our rooms for a new round of students. As I begin my first term as 2<sup>nd</sup> Vice President I wanted to give you an overview of how your TALB dues are being spent. Dues are one of the areas in TALB that most people have questions about and rightfully so, since many of us are on a tight budget and every cent matters.

First and foremost, you must remember that even though your paycheck shows "TALB dues" not all of that money actually goes to TALB. Each month \$99.30 is deducted for union dues, if you work more than 60%; however only \$23.60 is for TALB. (See the chart below for a breakdown) NEA receives \$15.80 which is for the general fund only and does NOT include any political contributions for national political issues like NCLB or Presidential races, more info on the NEA political fund next month. CTA receives \$59.90 which does include some political funds. CTA has started a new program that increased dues by \$20 annually, \$2 monthly, which has a reverse check off system. A reverse check off systems means it is automatically deducted from your payroll unless you indicate otherwise. We have not yet received the forms and information on how to opt out from this new program. This summer at the Presidents Conference we were told

that online forms should be available by September 1; I promise to keep you up to date as they provide us information, so be sure to read your TALB publications.

The following is a breakdown of how your TALB dues are spent along with a pie chart to show the proportion of NEA, CTA and TALB dues. You will note that \$0.50 goes towards the "scholarship" fund. The Scholarship Fund allows TALB to give TALB members and their children financial assistance when attending college. Please consider donating \$.50, or whatever you can afford, per paycheck to the scholarship fund so that we may award more scholarships to members who are working towards an advanced degree or one of their children who are working on an undergraduate or graduate degree. If you have any questions regarding how your TALB dues are being spent contact your site rep or Board of Director member for more information.

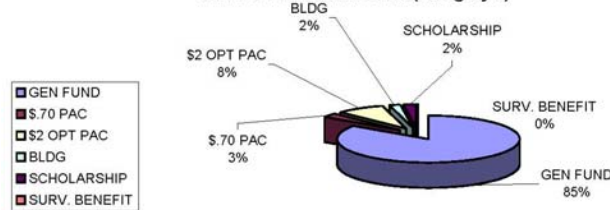
I am looking forward to serving you as Membership chair and I have already begun working on several ideas to increase member services and involvement. Feel free to contact me with any questions at byronandmichelle@earthlink.net. I hope you have a wonderful first day of school.

-Michelle Shipp

## 2008-09 DUES/FEE DISTRIBUTION BREAKDOWN

Membership Category	GEN FUND	\$.70 PAC	\$2 OPT PAC	BLDG	SCHOLARSHIP	SURV. BENEFIT	TALB DUES	CTA DUES	NEA DUES	TOTAL
Cat 1 (61-100%)	19.90	0.70	2.00	0.50	0.50	0.00	23.60	59.90	15.80	99.30
Cat 2B (51-60%)	9.45	0.70	2.00	0.50	0.50	0.00	13.15	30.95	15.80	59.90
Cat 2A (33-50%)	9.45	0.70	2.00	0.50	0.50	0.00	13.15	30.95	8.40	52.50
Cat 3B (26-49%)	4.90	0.00	0.00	0.50	0.50	0.00	5.90	16.48	8.40	30.78
Cat 3A (0-25%)	4.90	0.00	0.00	0.50	0.50	0.00	5.90	16.47	4.73	27.10

TALB DUES BREAKDOWN (Category 1)



NEA/CTA/TALB DUES BREAKDOWN (Category 1)

