

Annual Membership Dues/Fees Structure 08-09

K-12 61-100%	CATEGORY 1: For those unit members whose assignment is more than 60% of a full-time assignment, except for pre-school, Head Start, or child care teachers whose salaries are less than the minimum K-12 teacher salary, or Adult Education teachers working more than 24 hours per week.	NEA CTA LEA/TALB	\$158.00 \$599.00 <u>\$236.00</u>
K-12 51-60%	CATEGORY 2B: For those unit members whose assignment is greater than 50% but not more than 60% of a full-time assignment, or full time pre-school, Head Start, or child care teachers whose salary is less than the minimum K-12 teacher salary, or Adult Education teachers working 21.6 to 24.0 hours per week.	NEA CTA LEA/TALB	\$158.00 \$309.50 <u>\$131.50</u>
K-12 34-50%	CATEGORY 2A: For those unit members whose assignment is greater than 1/3, but not more than 50% of a full-time assignment, or Adult Education teachers working 13.0 to 21.5 hours per week.	NEA CTA LEA/TALB	\$ 84.00 \$309.50 <u>\$131.50</u>
K-12 26-33%	CATEGORY 3B: For those faculty whose teaching assignment is greater than 25% but not more than 1/3 of a normal assignment or those faculty employed in private higher educational institutions or the University of California for whom no representation by the Association in employer-employee relations exists or is immediately contemplated.	NEA CTA LEA/TALB	\$ 84.00 \$164.75 <u>\$ 59.00</u>
K-12 0-25%	CATEGORY 3A: For those faculty whose teaching assignment is 25% or less than a normal assignment, including faculty on unpaid leave.	NEA CTA LEA/TALB	\$ 47.25 \$164.75 <u>\$ 59.00</u>
		Annual Monthly	\$993.00 \$ 99.30
		Annual Monthly	\$599.00 \$ 59.90
		Annual Monthly	\$525.00 \$ 52.50
		Annual Monthly	\$307.75 \$ 30.78
		Annual Monthly	\$271.00 \$ 27.10

***NFCPE** is the National Education Association Fund for Children and Public Education. Participation is voluntary. Members are encouraged to contribute two dollars per pay period. NFCPE money can only be given to candidates for federal office.

***FACT** is the Foundation to Assist California Teachers, a non-profit organization founded and run by teachers to help teachers. Participation is voluntary. Programs include housing for retired teachers and interest free emergency loans for active teachers.

- CTA dues at each category includes a \$20 Voluntary Dues Contribution to support CTA Advocacy and CTA Foundation (scholarships, grants and the Institute for Teaching). Members not wishing to contribute may request a refund.

- The TALB dues above include the prorated Political Action Contribution (PAC) as follows: \$7 per yr ongoing PAC (can be redirected to the TALB General Fund upon request) and \$20 per yr ongoing PAC (can Opt Out upon request).

- The TALB annual dues/fees for Category 3A is \$42.00. Category 3A members will have \$5.90 deducted each month (TALB portion) but will receive a \$17 rebate at the end of the year for TALB dues/fees adjustment.