



RESOLUTION NO. 061609-C

**RESOLUTION OF THE BOARD OF EDUCATION OF THE
LONG BEACH UNIFIED SCHOOL DISTRICT
REGARDING POTENTIAL REDUCTION
TO EMPLOYEES' COMPENSATION**

WHEREAS, the State of California is projecting a state budget shortfall of approximately \$24 billion for the 2009-2010 school year; and

WHEREAS, the substantial state budget shortfall will result in a significant decrease in income for this school district; and

WHEREAS, due to the uncertainty of the law and the unprecedented reduction in state revenue to this school district, this Governing Board desires to reserve the right to reduce salary for employees beginning the 2009-2010 school year, subject to applicable state collective bargaining negotiation requirements.

NOW THEREFORE, be it resolved and ordered that this Governing Board does hereby:

1. Reserve its right to initiate negotiations under the state's collective bargaining laws, Government Code Section 3540, et seq., to reduce certificated and classified salaries of employees represented by exclusive bargaining representatives and/or the work year of these employees that will have the effect of reducing their annual salaries beginning the 2009-2010 school year.

2. Reserve the right to reduce certificated and classified salaries of employees not represented by exclusive bargaining representatives and/or the work year of these employees that will have the effect of reducing their annual salaries beginning the 2009-2010 school year.

3. Direct the superintendent or designees to provide notice to its exclusive bargaining representatives and all employees of the findings and determinations of this Governing Board in this Resolution.

IN WITNESS THERE OF, the governing board members, present and voting thereon, hereby affirm the adoption of the foregoing Resolution on the 16th day of June, 2009, at a meeting duly held at Long Beach, County of Los Angeles, California.

2

RESOLUTION NO. 061609-C

**RESOLUTION OF THE BOARD OF EDUCATION OF THE
LONG BEACH UNIFIED SCHOOL DISTRICT
REGARDING POTENTIAL REDUCTION
TO EMPLOYEES' COMPENSATION**

BOARD OF EDUCATION OF THE
LONG BEACH UNIFIED SCHOOL DISTRICT
LOS ANGELES COUNTY, CALIFORNIA

By _____
President

By _____
Vice President

By _____
Member

By _____
Member

By _____
Member